



No. IITBhilai/Staff Rec./2025/03

Dated: - 19.02.2025

RECRUITMENT OF NON-TEACHING TECHNICAL POSTS AGAINST LIEN VACANCY

Indian Institute of Technology Bhilai was established in Chhattisgarh by the Ministry of Education in 2016. It is an Institute of National Importance and one of the third-generation IITs established by the Ministry of Education, Govt. of India. The Institute invites applications from eligible Indian Nationals for the following non-teaching technical position against lien vacancy for the Estate Department at IIT Bhilai. The details of the post are as follows: -

Sl No.	Name of the Post	Number of Vacancies	Pay Level as per 7thCPC	Upper Age Limit	Categories	Remarks
01	Junior Superintendent (Technical) (Electrical)	01	Level: 06 (Rs.35,400- Rs.1,12,400/-)	35 Years	SC	Against Lien Vacancy [the lien vacancy will be filled up temporarily for the period of two years or till the regular incumbent of the post returns from the lien or till further orders, whichever is earlier]. If the incumbent surrenders his lien, the candidate may be considered for permanent absorption based on his performance.

The essential qualifications and experience for the above posts are as follows:

Sr. No	Name of the post, Post Code(s), and Number of Vacancies with Category	Essential qualification, desirable qualification and experience, Initial place/place of Posting
01.	Junior Superintendent (Technical) (Electrical)	Master's Degree or Bachelor's Degree (four years) in Electrical Engineering or equivalent qualification in respective fields with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute. OR Three years Diploma in Electrical Engineering or equivalent in the respective field (after 10+2) with a minimum of 55% marks in the qualifying degree from a recognized University/ Institute with 02 years of relevant experience.

General Instructions

1. Instruction for application: -

- Candidates should read carefully the requisite minimum essential qualifications, age and



eligibility, experience criteria, etc. laid down in the advertisement before applying for the relevant post. Since all the applications will be screened based on data submitted by the candidate in the **online application form**, the candidates must satisfy their suitability for the position to which they are applying. If at any stage during the screening, recruitment, and selection process and even after appointment, it is found that candidates have furnished false or incorrect information, their candidature will be rejected/cancelled/terminated immediately. The institute takes no responsibility for incomplete/incorrect information. No correspondence in this regard shall be entertained at a later date.

ii. Applicants should take due care while filing online information for the positions. Application once submitted online cannot be altered/resubmitted, under any circumstances. Further, no request for making changes in any data/particular entered by the candidate in the Online Application will be entertained, once the application is submitted successfully. Therefore, please keep all data/details ready before you start filling in the Online application form

iii. The minimum qualifying marks for the Written Test/Skill test/Interaction will be as per the standard fixed by the Institute at its discretion (Relaxation/Concession to SC) candidates may be given as per GOI's rules). Only the candidates who will qualify for the written test will be called for the Skill test/Interaction during the selection process. However, actual selection shall depend on the merit over and above this minimum level as determined by the respective Selection Committee(s) established by the Institute's competent authority.

iv. Reservation policy as per GOI norms is followed*:

Category	Age Relaxation
SC	5 years
PwD (minimum 40% disability)	15 yrs for SC
Ex-Serviceman	As per Government of India norms.

*Any revision in the age relaxation by GOI till the closing date of the online registration may be considered.

v. IIT Bhilai encourages more women candidates to apply for said posts.

vi. For availing reservation, SC candidates should furnish a valid Caste Certificate from Competent Authorities at the time of document verification.

vii. Employees/Project Staff of IITs who are educationally qualified can be considered for recruitment against lien vacancies up to a maximum of 50 years of age for these posts.

viii. The persons with disability (PwD) shall be required to submit the Disability/Medical certificate issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from more than or equal to 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate will be rejected if the disability is less than 40%.

ix. Fulfillment of qualifications and experience is an essential requirement. The candidate will be called for a Written Test/Skill Test/Interaction, as stated above while progressing ahead in the stage(s) of recruitment/selection, following the standards in general. As stated, the Institute is free to set the



benchmark and call only the eligible candidates above the benchmark for the Written Test/Skill test/Interaction. Further, IIT Bhilai reserves the right NOT to fill any of the posts advertised, in the event or exigency so decided without assigning any reason thereof.

x. Candidates who have requisite work experience in the IIT system shall have an added advantage. The relaxation, if any, for suitable/deserving candidates for relevant posts may be decided by the IIT Bhilai. Also, in case of any dispute/ambiguity/confusion that may occur in the process of selection, the decision of IIT Bhilai shall be final.

xi. The Institute will conduct (preferably online) a Written Test/Skill/ Interaction test for these posts and only those candidates who qualify for the said tests etc. in progressive steps, following the standards in general, will be considered. The selection process will be done in a three-stage examination consisting of **Stage I: Screening**, **Stage II: Written Test**, **Stage III: Skill Test/ Interaction**, and **Stage IV: Final merit list**. Each round/stage is an elimination round, so you need to qualify each one to appear for the next one. The Institute reserves the right to reduce the stages of recruitment or conduct all the stages on the same day without any prior notice.

xii. No TA/DA will be provided by the Institute to the candidates for appearing at any stage of the examination.

2. Application Submission:

- a. For submission of application through **ONLINE MODE only**, please visit [Staff Recruitment - IIT Bhilai](#)
- b. **Last to apply:** - Applications must be submitted within 15 days from the date of publication of this advertisement in Employment News.
- c. **No hardcopy submission of the online submitted application is required for the positions at the initial stage.** However, candidates shortlisted for the Written Test/Skill Test/Interaction shall be required to produce the printout of the ONLINE completed and duly signed application along with all supporting educational and experience certificates **duly self-attested** at the time of the Written test/Skill test/Interaction will test failing which such candidates shall not be allowed to participate in the process.
- d. Persons serving in Govt./Semi-Govt./PSUs/Autonomous bodies, should submit **NOC** at the time of Written test/Skill test/Interaction failing which such candidate shall not be allowed to participate in the process. However, candidates whose application is received through a PROPER CHANNEL (within 40 days of submitting the Online application) are exempted from producing NOC at the time of the Written test/Skill test/ Interaction.
- e. Incomplete applications and applications received after the last date will be summarily rejected. The Institute will not be responsible for any delay.
- f. Keep a printout of the online application form for future reference.
- g. The number of vacancies, including those under reserved categories, is provisional and may change depending on the actual requirement and appointments will be made strictly on a need basis.



- h. The decision of the Institute in all matters relating to the eligibility of the candidate, Written Test/Skill test/Interaction would be final and binding on all the candidates.
- i. The appointment of the selected candidates will be subject to their being found to be medically fit as per the requirements of the Institute.
- j. The Institute shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment, or during the tenure of the services. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a doubtful/unacceptable background and has suppressed the said information, then his / her services shall be terminated forthwith and in addition, legal action may be initiated against such candidates/employees as per IIT Bhilai statutes.
- k. In case of any corrigendum/addendum pertaining to this advertisement, the same shall be published on the Institute's website only.
- l. Canvassing in any form and/or bringing any influence, political, or otherwise, will be treated as a disqualification for the post applied for.

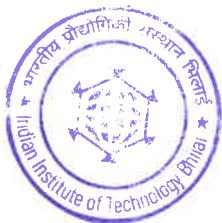
3. There is No Application Fee to be paid.

4. After applying follow up: -

- (a) Candidates after applying should visit the Institute website and portal regularly for status updates on recruitment. A screened list of eligible candidates with application numbers will be displayed on the Institute website after screening is done. Information regarding the selection test schedule etc. will be communicated through the Institute website and email. The Institute will not be responsible in any manner if any candidate fails to visit/access the website in time or fails to appear for any test.
- (b) The institute will upload the information on its website/homepage, for the convenience of the candidates regarding conduct and results of tests. The candidate may submit their applications to the Online portal in their own interest and refer to any updates posted there from time to time.
- (c) A list of Shortlisted candidates will be displayed on the Institute's Website [Staff Recruitment - IIT Bhilai](#). Shortlisted candidates will be informed through email and post only and no separate communication will be sent.

5. Disclaimer: -

The recruitment to the Administrative and Technical posts is governed by the "IIT Bhilai Recruitment Rules and Promotion Policy [for Administrative and Technical Posts]" [IIT BHILAI RECRUITMENT AND PROMOTION POLICY](#) as amended from time to time. Hence any/all other terms and conditions not stipulated here will be applicable as per the said Recruitment policy and/or Act/Statutes of the Institute.




Registrar

IIT Bhilai
विंग कमाण्डर डॉ. जयेश चन्द्र एस. पै. (सेवानिवृत्त)
Wing Cdr. Dr. Jayesh Chandra S. Pai (Retd.)

कुलसचिव/Registrar

भारतीय प्रौद्योगिकी संस्थान भिलाई

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